

Approved

South Fire District
of the City of Middletown
Pension Committee Meeting
Wednesday, October 09, 2019
4:00 p.m.
MINUTES

Present: Chairman William Gregorio, Chief Michael Howley, Firefighter Terrence Keenan, Firefighter Tim Heiden, Cindy Gotta and Michael Callahan.

1. CALL TO ORDER

2. MINUTES TO BE APPROVED

MEETING OF February 22, 2019 were reviewed by the Pension Committee

MOTION to approve the minutes of February 22, 2019 by Firefighter Terrence Keenan/ Firefighter Tim Heiden. Unanimously approved.

3. STATUS OF PLANS WITH CHANGEOVER TO LINCOLN FINANCIAL

A discussion was held regarding a recent error for a distribution from the plan. The error was found and LFG was contacted. LFG is rectifying the error and having the correct distribution amount sent. The Chair, William Gregorio also request that all e-mails and correspondence be saved regarding the issue for permanent records.

Additionally, the statements for the money purchase plan had the incorrect vesting information. Mike Callahan indicated he would draft a letter to the participants explaining the issue.

A discussion was held regarding the on-line access to information on Voya. Michael Callahan will check and report back.

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Chief Michael Howley asked about the transfer of existing fixed account assets in the fixed 401 plan. Michael Callahan has indicated the transfers would occur automatically each year but they have this as a call up on their calendars.

4. DISCUSSION AND VOTE ON AMENDING THE 457 PLAN TO ALLOW FOR ANNUITIES

A discussion was held on the availability of the annuities of the 457 plan. The 457 plan document does not allow for them.

MOTION to amend the 457 plan to allow for annuities by Firefighter Terence Keenan/Firefighter Tim Heiden. Unanimously approved.

5. DISCUSSION AND VOTE ON AMENDING THE 457 PLAN TO ALLOW FOR ROTH CONTRIBUTIONS

A discussion was held on adding the Roth savings provision to the 457 plan

MOTION to amend the 457 plan to allow for Roth contributions Firefighter Terence Keenan/Firefighter Tim Heiden. Unanimously approved.

6. DISCUSSION AND VOTE ON AMENDING THE 401(a) PLAN'S ELIGIBILITY REQUIREMENTS TO COINCIDE WITH THE UNION AGREEMENTS.

The committee held a discussion on the eligibility provision to the Money Purchase Plan. The plan document requires that in addition to one year of service the member must attain age 21.

MOTION to amend the 401 plan to eliminate the age 21 requirement.

Firefighter Tim Heiden/Firefighter Terence Keenan. Unanimously approved.

7. NEW BUSINESS

Firefighter Terence Keenan asked about transparency of fees. He indicated his statements do not show how much he is being charged for managing the accounts. Mike Callahan discussed the design of the recordkeeping systems and that industry standards are to wrap

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most of the fees into a net return on investments. Annually, a required fee disclosure document is provided. Mike Callahan indicated he would check with LFG to determine if there are any alternative statements that would list the fees.

8 ADJOURNMENT

MOTION to adjourn by Firefighter Terence Keenan/Firefighter Tim Heiden. Unanimously approved

Meeting adjourned at 4:48p.m.

Submitted by,

Cynthia L. Gotta
Pension Committee Secretary